#### NEWCASTLE-UNDER-LYME BOROUGH COUNCIL



# CORPORATE LEADERSHIP TEAM'S REPORT TO FULL COUNCIL

#### 4<sup>th</sup> September 2025

Report Title: Appointment of Service Director for Finance and Section 151

Officer

**Submitted by:** Service Director for Strategy, People and Performance

Portfolios: All

Ward(s) affected: All

#### **Purpose of the Report**

**Key Decision** Yes □ No ⊠

To seek the Council's formal agreement to the appointment of the Service Director for Finance and Section 151 Officer

#### Recommendation

That Council:-

- 1) Approve the appointment of Craig Turner as the Council's Service Director for Finance and Section 151 Officer
- 2) That Mr Turner be appointed on a salary of £63,510.68 per annum with an additional £10, 000 per annum Statutory Officer allowance

#### Reasons

- 1) Under Pt VIII of the Local government Act 1972 the Council has a statutory duty to appoint a Section 151 Officer.
- 2) In line with the constitution; the appointment of the Council's Section 151 Officer is a matter for decision by full Council

#### 1. Background

- 1.1 The Council has carried out an external and internal recruitment campaign to recruit its new Service Director for Finance and Section 151 Officer. There were 4 applicants from both within our sector and others. A panel representative of the Employment Committee conducted a final interview on 16th September 2025
- 1.2 The Interview Panel, chaired by the leader of the panel and acting as a subcommittee of the Employment Committee reached the unanimous decision to recommend to Full Council that Mr Turner be appointed as the new Service Director for Finance and Section 151 Officer.
- **1.3** Full Council is now asked to formally agree to the appointment of Mr Turner as Service Director for Finance and Section 151 Officer.



#### 2. Issues

2.1 Current Section 151 Officer, Sarah Wilkes has handed in her resignation and will leave the Authority in October 2025. We have a statutory obligation to employer a Section 151 Officer.

## 3. Recommendation

That Council:-

- 3.1 Approve the appointment of Mr Turner as the Council's Service Director for Finance and Section 151 Officer such appointment to commence from 15<sup>th</sup> October 2025
- 3.2 That Mr Turner be appointed on a salary of £63,510.68 per annum with an additional £10, 000 per annum Statutory Officer allowance

#### 4. Reasons

**4.1** Under Pt VIII of the Local government Act 1972 the Council has a statutory duty to appoint a Section 151 Officer

#### 5. Options Considered

**5.1** A full and robust selection process was undertaken with Mr Turner emerging as the preferred candidate.

#### 6. Legal and Statutory Implications

**6.1** Under Pt VIII of the Local government Act 1972 the Council has a statutory duty to appoint a Section 151 Officer

#### 7. Equality Impact Assessment

7.1 The selection process undertaken was fair and equitable

#### 8. Financial and Resource Implications

**8.1** No additional costs

#### 9. Major Risks & Mitigation

**9.1** No risks identified

#### 10. UN Sustainable Development Goals (UNSDG)





# 11. Key Decision Information

**11.1** n/a

# 12. <u>Earlier Cabinet/Committee Resolutions</u>

**12.1** n/a

## 13. List of Appendices

**13.1** n/a

# 14. <u>Background Papers</u>

**14.1** n/a